

## WINTER 2022 SALARY GUIDE

TECHNOLOGY, TRANSFORMATION & DIGITAL



## TECHNOLOGY, TRANSFORMATION & DIGITAL

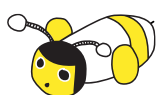
ROLE TITLE	CONTRACT RATES (\$)		
	WELLINGTON	AUCKLAND	WAIKATO/BOP
Senior DevOps Engineer	\$120-140	\$130-145	\$120-130
Senior Full Stack Developer	\$125-135	\$125-135	\$110-120
Senior Front-End Developer	\$110-125	\$120-140	\$110-120
Architect	\$140-160	\$140-160	\$130-140
Senior Business Analyst	\$125-135	\$127-140	\$110-120
Programme Manager	\$140-160	\$160-180	\$130-140
Senior Project Manager	\$120-140	\$130-150	\$120-130
Automation Test Analyst	\$115-130	\$125-140	\$115-125
Business Change Manager	\$140-160	\$140-160	\$130-140
Service Desk Analyst	\$40-60	\$45-65	\$45-55
Desktop Engineer	\$50-70	\$55-75	\$50-70
Senior Systems Engineer - Unix & Wintel	\$110-120	\$110-120	\$100-110
Support/Systems Engineer	\$100-120	\$110-130	\$95-110
Security Specialist	\$125-160	\$125-160	\$125-160
Data Engineer	\$115-135	\$120-140	\$115-125
Cloud Engineer	\$125-140	\$125-140	\$110-120
Senior Project Coordinator	\$80-95	\$90-100	\$80-90
Agile Coach	\$140-160	\$140-160	\$120-130
Scrum Master	\$125-140	\$125-140	\$125-135
Release Manager	\$120-140	\$125-145	\$125-145
Senior Site Reliability Manager	\$120-140	\$130-145	\$120-140
Business Analyst	\$115-120	\$115-120	\$115-120
Senior Technical Business Analyst	\$125-135	\$125-140	\$120-135
Product Owner	\$130-140	\$130-140	\$125-135
Lead Developer	\$125-135	\$130-150	\$125-135
Senior Android Developer	\$125-135	\$125-135	\$125-135
Senior iOS Developer	\$125-135	\$125-135	\$125-135
Senior Java Developer	\$125-135	\$125-135	\$125-135
Security Engineer	\$125-135	\$125-135	\$125-135
Identity and Access Management Analyst	\$120-130	\$120-130	\$120-130
Security Operations Analyst	\$125-135	\$125-135	\$125-135
Senior Network Designer	\$130-150	\$130-150	\$130-150
Senior Network Engineer	\$120-130	\$120-130	\$120-130
Senior Solution Designer	\$130-140	\$130-140	\$130-140

## TECHNOLOGY, TRANSFORMATION & DIGITAL

ROLE TITLE	CONTRACT RATES (\$)		
	WELLINGTON	AUCKLAND	WAIKATO/BOP
Database Analyst/Administrator	\$110-120	\$110-120	\$100-110
Infrastructure Monitoring and Tooling Engineer	\$110-120	\$110-120	\$110-120
Change Manager	\$140-150	\$140-160	\$120-125
Portfolio Manager	\$150-170	\$150-170	\$150-170
Programme Coordinator	\$90-100	\$100-120	\$90-110
Project Administrator	\$70-80	\$70-80	\$70-80
Project Manager	\$125-135	\$125-135	\$115-125
Automation Tester / Test Engineer	\$120-130	\$125-140	\$115-130
Senior Test Analyst (Auto/Manual)	\$90-120	\$90-120	\$90-120
Test Analyst (Manual)	\$80-90	\$80-90	\$75-85
Test Manager	\$125-140	\$125-140	\$120-135

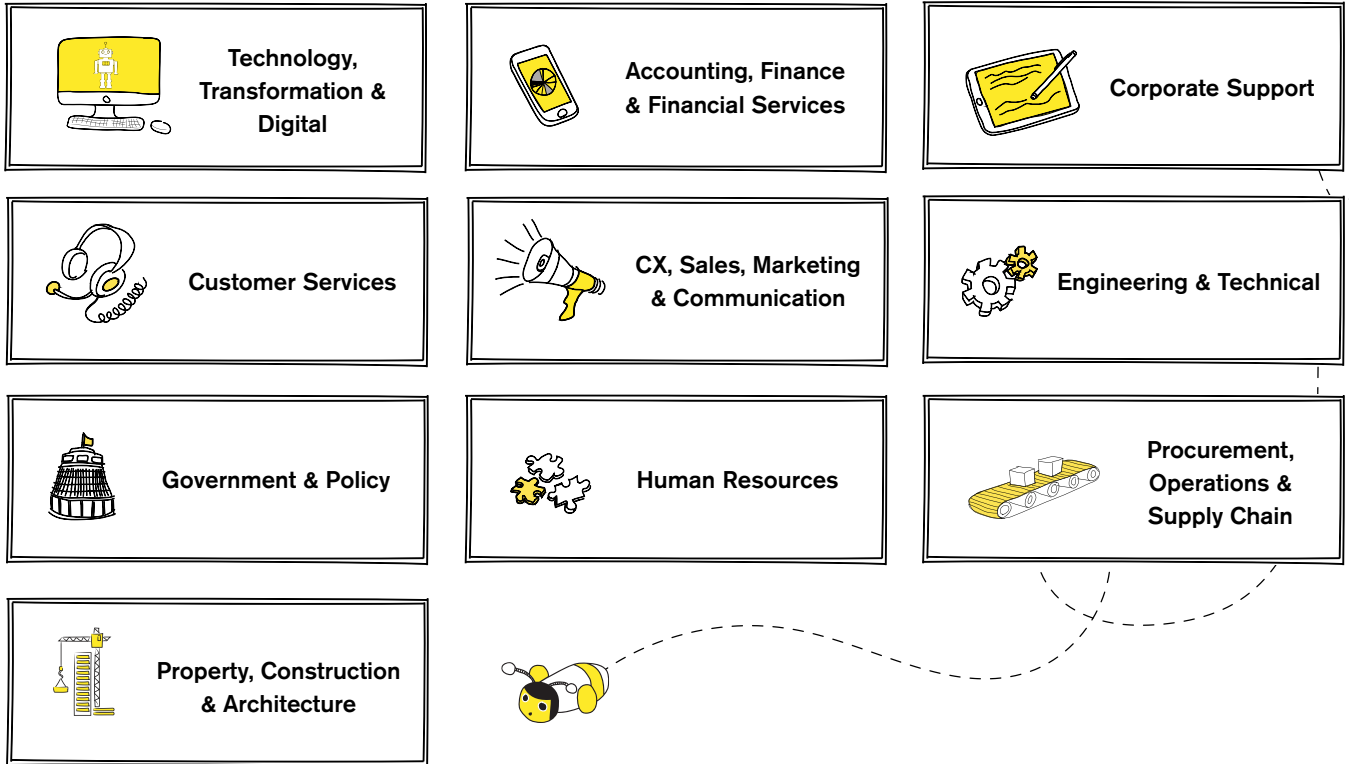
## TECHNOLOGY, TRANSFORMATION & DIGITAL

ROLE TITLE	PERMANENT SALARIES		
	WELLINGTON	AUCKLAND	WAIKATO/BOP
DevOps Engineer	\$120,000-140,000	\$140,000-160,000	\$120,000-140,000
Senior Full Stack Developer	\$120,000-140,000	\$130,000-145,000	\$120,000-140,000
Senior Front-End Developer	\$120,000-140,000	\$150,000-160,000	\$130,000-150,000
Architect	\$140,000-160,000	\$150,000-180,000	\$150,000-170,000
Senior Business Analyst	\$120,000-130,000	\$125,000-140,000	\$120,000-140,000
Programme Manager	\$140,000-180,000	\$140,000-180,000	\$140,000-160,000
Senior Project Manager	\$120,000-150,000	\$130,000-160,000	\$125,000-145,000
Automation Test Analyst	\$115,000-120,000	\$130,000-140,000	\$120,000-130,000
Business Change Manager	\$140,000-180,000	\$140,000-180,000	\$140,000-180,000
Service Desk Analyst	\$60,000-75,000	\$65,000-75,000	\$55,000-65,000
Desktop Engineer	\$70,000-85,000	\$75,000-90,000	\$60,000-70,000
Support/Systems Engineer	\$95,000-125,000	\$100,000-125,000	\$90,000-110,000
Security Specialist	\$120,000-150,000	\$120,000-160,000	\$100,000-130,000
Data Engineer	\$110,000-130,000	\$125,000-145,000	\$120,000-130,000
Cloud Engineer	\$120,000-140,000	\$120,000-150,000	\$120,000-130,000
Senior Project Coordinator	\$85,000-100,000	\$90,000-110,000	\$90,000-100,000



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**PAYROLLING SERVICES**





## **Beyond Recruitment**

### **Auckland Office**

Level 6, Huawei Centre, 120 Albert Street, Auckland, New Zealand  
PO Box 68-611, Newton, Auckland, New Zealand  
Phone: +64 9 309 3105 Fax: +64 9 377 1512

### **Wellington Office**

Level 10, Fujitsu Tower, 141 The Terrace, Wellington, New Zealand  
PO Box 10-437, Wellington, New Zealand  
Phone: +64 4 472 2434 Fax: +64 4 473 2110

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