

- Outline a work environment that you would thrive in. This is crucial in framing your career success in the long run.
- Don't restrict your job search to organisations with a comparable structure. Certain ideals such as job flexibility can be negotiated. You can also pay attention to specific industries and roles which are designed to be more flexible.
- Ask difficult interview questions strategically. When interviewing, focus on selling yourself and ask about the nature of the job before you dive deeper into job flexibility.